

Annual Report

Gilbert Presbyterian Church

Prepared for the
Annual Meeting of the Congregation
February 23, 2020

PASTOR'S REPORT

By Judy Wellington

I was hired in March 2019 as the interim pastor on a yearly contract. The Presbytery search process for a new permanent pastor includes this transitional period during which the interim works on key areas of ministry and preparation. I have worked with the session to see that the organizational foundation of GPC is healthy and that leadership, both experienced and/or new, have the support they need to do carry out their responsibilities.

I asked for and supported the session's work of updating important documents to facilitate the sharing of information. The session bylaws were reviewed and updated in June, and committee guidelines were developed later in the year. The session has approved new financial policies and procedures, and they are working on updating facility use request forms and agreement/contract forms. I commend the faithfulness of your elders.

Inquirers Classes were held with one young person, Ryan Stover, attending as a confirmand. He and six other individuals joined GPC during the year. Two more, who completed the classes in 2019, will join soon.

An overview of the interim process was shared in Crossroads and in the bulletin. I worked with the Transition Team to provide three opportunities for congregational feedback about ministry and core values of GPC. One of these included a luncheon at which members were invited to listen to each other talk about what brought them to GPC, what kept them coming back, and what they see as the church's gifts for ministry.

I have attended Presbyterian Women's meetings, schedule permitting, and enjoyed the Bible studies and the sharing that are part of that program. I have also attended most of the meetings of church committees, helped prepare EVMC lunches, and served UMOM dinners.

Pastoral care has been provided, as needed, and as I have been able to contact members. Memorial services for three members—Ed Blake, Elvin Shaw, and Grace Mossman—were held. The deacons, Susan Martinez, and others joined me in the ministry of presence and comfort through Christ.

It was a pleasure to see the youth lead the Easter Son-Rise service and to have the occasional healing services. I was pleased that the Rev. Joe Keesecker could preach for me because of the association he and his wife, Selena, have with Guadalupe Presbyterian Church, a partner in mission with Gilbert Presbyterian Church.

I look forward to continuing to provide interim service in 2020 as the church moves forward in this transition process. The next step will be to elect a Pastor Nominating Committee after the Mission Study is approved by the Presbytery's Commission on Ministry.

Buildings & Grounds Committee

The first quarter of 2019 was a relief for all since the loose ends from the renewal (FUD) project got wrapped up. In January the final work on the flooring and carpets got wrapped up. February saw the final touch ups for the painting and the outside cross got painted silver. Also, the new folding door in the overflow area got installed in the first week and the overflow area got new drapes later in the month. The parking lot got its final finish and re-painting in March. The western windows of the Palmer Center got new blinds, thanks to a donation and the installation by the Building and Grounds team. The Patio rework was put on hold, pending the determination of finances.

The internet connection got completely redone and moved to Cox. That gave us higher speeds and lower cost as well as greater reliability. The Palmer Center kitchen received a new, commercial ability, dishwasher thanks to donations. It was tested out and has been run for two occasions. The air conditioning systems were maintained on a contract for regular checkups. This has resulted in a more efficient operation and less stress on GPC personnel. There were two major issues that had to be dealt with, and those were taken care of without having to ask the congregation for help with them. The roof leak that has been plaguing us for years in the conference room finally was repaired and the damage caused by the repeated leaking was taken care of in February. The roof leaks in Falkenstine Hall of the Palmer Center, that had been around for a while, was repaired in October, and later the leak on the east wall was repaired. Some of the stained ceiling tiles were replaced, but a few still need to be replaced.

In 2019 it became apparent that more attention needed to be paid to the use of the facilities by the groups outside the GPC congregation, as well as conduct and practices followed by the GPC congregation itself when using the facilities. To this end the Building & Grounds Committee submitted an action item to the Session that resulted in the formation of a Property Management Task Force, a group under the Buildings & Grounds Committee. Their action resulted in a review in all existing contracts and brainstorming sessions to offer possible changes to the contracts and suggestions for policies regarding overall use of facilities. A set of these proposed changes and suggestions was compiled and reviewed. A concurrence set of a suggested contract and policies was assembled and a final revision will be presented to session for their review in early 2020.

These were the major items that were accomplished which can be isolated to specific instances. However, there was constant activity going on with the typical, day to day maintenance and attention that is needed for any facility to remain operational and in reasonable presentation shape for all. This included battery replacement for fire exit lights, cleaning debris from the patio on a weekly basis, cleaning off the roof of the sanctuary and the Palmer Center, fixing running and broken toilets, plumbing issues, replacing light bulbs, painting and touch up where necessary, constant attention to the irrigation system for proper operation and leak repair, trash emptying and hauling, bits of the landscaping not done by the lawn care people, unlocking the facilities for Sunday services, and securing them afterwards, responding to emergency calls, overseeing the work done by contractors, and just general checking on things.

So, it has been a busy 2019, and the coming year will be no different, I expect. I thank the congregation for their patience and understanding when things took longer than we all wished. I do wish to thank all the members of the Building & Grounds Committee for their dedication and service. It has been an honor to work with each of you.

The members of the B & G Committee were Dave Peterson, David Mossman, Bret Blackburn, Tom Russell, Lyn Goodbar, Dennis Wilkie, Jan Palmer, Gail Blackburn, John Stover, Art Nelson, Elvin Shaw, and Mike Gallagher.

I end this report wishing Peace for all the congregation.

Mike Gallagher.

Chairman, B & G, 2019

Christian Education

Members of the Christian Education committee during the year included Pastor Judy Wellington, Barbara Belz, Britney Blackburn, Don Boyd, Linda Gibbons, Thomas Lemme, Ginger Martin, and Judy Sullivan (chair)

GPC partnered with Chandler Presbyterian, University Presbyterian, Mission Del Sol, and Mesa First Presbyterian churches, to offer the Montlure Traveling Day Camp program in June 2019. We also helped to sponsor several campers from Guadalupe Presbyterian Church. The program was housed at GPC. 60 children participated in the camp, including 15 registered from GPC (either children, grandchildren, or friends of members, or children who lived in the area). We provided housing to camp staff, and also provided two young adult volunteer counselors.

The children's Sunday school class was taught by a rotating team of teachers, including Mary Burger, Britney Blackburn, Lisa Ewoldt, Linda Gibbons, and Roy Martin. The "Living the Word" curriculum was followed for the children's class. The youth (junior/senior high) class completed the "Connect" video series, and is almost done studying the Rob Bell video series. The youth class was taught by Joe Carpenter, David Nape, and Judy Sullivan.

Two options were available for Sunday school classes for adults. Pastor Judy Wellington taught a more traditional class, and several different study series were used, based on the interests expressed by class members. The second class, team-taught by Ray and Barbara Zubler, David and Cheri Peterson, and Cheryl Williams, again studied several different video series. Both classes continue to be well-attended.

Our nursery caregiver, Robyn McBurney, resigned in the spring. Volunteer help was utilized for several months before a new caregiver was hired in November to provide nursery care. Unfortunately, the new caregiver had to resign shortly before Christmas, due to family circumstances, and we are in the process of hiring a new caregiver.

GPC youth independently planned an Easter Son-Rise service. Youth participants provided the sermon, prayers, and music, as well as assisting with serving communion.

Youth from the church led worship on the third Sunday of Advent, including serving as liturgists, leading prayers, and offering music. We are hopeful that more youth-led worship services can be offered in 2020.

We again included children's participation in a re-enactment of the Christmas story during Christmas Eve worship. Opportunities for participation were open to both GPC members as well as children who were visiting.

The Chancel Choir

The GPC Chancel Choir began the choir season at the beginning of August 2019. Currently there are 28 members. In this season the choir has worked closely with Pastor Judy Wellington, the Worship Committee and the GPC Music Ministry team—Ray Zubler, Jennifer Nagy and Susan Martinez—to support the transitioning of GPC in its search for a new, permanent pastor. As a result, there has been a focus on learning many new hymns from our Glory to God Presbyterian Hymnal and in presenting a very broad spectrum of choir anthem styles.

Using special cash donations, many newer works have been added to the GPC Choir library to support these efforts. The choir is pleased regarding the recent change to a single Sunday service as it provides valuable consistency in the singing and participation of our anthems. We hope this change may also open the door for some additional members to consider joining our various music ministry efforts (e.g. Christ's Kids, Joyful Ringers and Chancel Choir) moving forward.

Christ's Kids

Christ's Kids continues to practice weekly and sing praises in church once a month. We are a small but enthusiastic group of children. This year our members were Aria Martin, Alex Martin, Will Burger, Matthew Burger and Olivia Antes. We welcome children age 4 and up., All of our music is memorized and occasionally includes choreography! Please join us!

Susan Martinez,
Director

Joyful Ringers

JOYFUL RINGERS continued enhancing Sunday worship services in 2019 under the direction of Jennifer Nagy. In 2019, the Joyful Ringers had 8 regular members: Barb Zubler, Marilyn Dickens, Linda Savarese, Sue Jax, Judy Sullivan, John Paterson, and Ray Zubler.

In Fall of 2019, we added a new ringer, Ginny Goodbar, to the roster and lost regular member, Linda, due to a relocation to Casa Grande. Additional members joined for the 5 p.m. Christmas Eve service in 2019. On May 4, 2019, director Jennifer and ringers Sue and Marilyn attended a one-day handbell event called "Handbells Rising!" featuring clinician Debbie Rice. Several area Handbell Choirs participated and the event culminated in a mass ring concert at the end of the day.

In 2019, the music library has continued to expand the 2-octave handbell repertoire to meet the current needs of the choir. During the August-May GPC Joyful Ringers season, the choir rehearses once a week on Thursdays and usually plays once a month in the worship service. The choir welcomes new members at any time. It just requires basic music rhythm reading skills to participate.

Jennifer Nagy, Joyful Ringers Director

Board of Deacons

We serve as a Deacon board of 12 members devoted to our mission of caring and nurturing the families and individuals in our assigned flocks. The following people served in a position with our Board of Deacons this year: Lisa Ewoldt : Moderator; Cheri Peterson: Co-Moderator; Linda Gibbons: Secretary; Carole Blake: Treasurer

We met as a group monthly during the 2019 year. In addition to our regular duties of caring and communicating with the people of the church we,

1. Served the weekly coffee fellowship between the 8:30 am service and Sunday School. Deacons rotate the duty throughout the year with each Deacon serving for two months out of the year.
2. Easter Son Rise Brunch was served on April 21, 2019. Assorted pastries, rolls, fruit, egg dishes, juices and coffee were served.
3. Deacons participated in a Deacon Training led by Pastor Judy Wellington on July 13, 2019. We met to develop a clearer roll of our responsibilities and to plan for the future. Changes discussed at the Deacons Training Meeting were approved and a new document outlining our definition and responsibilities was accepted at our August 1, 2019 meeting.
4. Jason's Deli Fundraiser was held on August 11, 2019 directly after church.
5. School supply collection for GPC's teachers. School supplies were collected over several weeks. The response by the congregation to this event was amazing! In addition to our own GPC teachers items were also donated to Houston Elementary and Gilbert Elementary.
6. Deacon of Flock 5 resigned and flock members were temporarily assigned to other flocks until January 2020.
7. Diamondbacks Game Night on September 13, 2019. Approximately 15 people from GPC attended Faith and Family Night with the Diamondbacks taking on the Cincinnati Reds.
8. SomeBurros restaurant fundraiser on November 12, 2019.
9. Served for the memorial services of Elvin Shaw, Grace Mossman, and Ed Blake.

Lisa K. Ewoldt, Moderator

Evangelism Committee

The Evangelism Committee's Mission -

Create opportunities for church members and non-members to come together as a family, learning and growing in Christian love. We offer guest speakers, spiritual retreats, mental health groups and family centered events in addition to supporting other church committees such as mission and education.

Session Bylaws and Evangelism Committee Guidelines -

The Evangelism Bylaws for the Session were reviewed and revised in June, and Evangelism Committee Guidelines were created in September.

2019 Events -

01/27/19 - Pastor Terry's Retirement Luncheon, Program, and Palmer Center sign dedication.

02/23/19 - 3rd Annual Women's Gathering with guest speaker Melissa Jones.

03/03/19 - Pastor Judy's first Sunday small welcome celebration in between services with cake.

05/26/19 - Jan Palmer's Goodbye Potluck and Program.

07/28/19 - Bunco Game Night with a mission project of school supplies for GPC teachers.

08/25/19 - Bingo Game Night @ 6:00 pm with a mission project of school supplies for GPC West.

09/15/19 - helped the Transition Team coordinate their Church-wide Luncheon.

Ongoing Events -

The Evangelism team meets on the second Thursday of each month at 3pm in the Palmer Center in room 11.

GPC's Mental Health Support Group met on the 2nd Sunday of each month with Liz Hansen facilitating from 4:30-5:30pm in room 7 of the Palmer Center.

GPC Men's Wednesday Breakfasts were held weekly at 8:00am at IHOP on Baseline and Val Vista.

GPC's Coffee on the corner was put on hold with the busy Christmas season and cold weather making it harder to get volunteers. We will look at re-starting this effort in the future, as we are planting seeds of awareness.

Members of the Evangelism team now attend all new member classes. We also instituted guest and new member liaisons for each service (Sylvia Legal 1st service and Jean Nielsen 2nd service), as well as a social activity coordinator (Jean Nielsen).

Ideas on boosting morale / membership / ways to widen our circle -

Members came up with ideas such as: hosting food trucks weekly; hosting occasional onsite affairs; updating the visitor's packets and trifold brochures; supporting the Scout programs at GPC; supporting the Grief Share program; updating slogans for the electronic signage; supporting guests/new members with a "flashlight" program; coordinating with the deacons to help with transportation for members who are unable to get to church; hosting Produce on Wheels along with the Mission Committee; asking PW to open the cookie sale up to the public.

Those serving on the 2019 Evangelism Committee were -

Gaill Blackburn (chair), Dennis Wilkie, Diane Howard, Jean Nielsen, Judy Sullivan, Ken Hassen, Laurel Coughlin, and Sylvia Legal.

Finance Committee

2019 was a year where major changes were undertaken in the financial operations of GPC. The changes began with personnel changes at the start of the year with the departure of our committee Chair Kevin Bauerle, and Carole Blake's departure mid-year. The committee is indebted to them for the guidance they provided towards the financial well-being of the church. A new member, Sue Jax joined the committee in August. John Stover moved to committee chair, who along with returning members Mike Gallagher, Sue Jax, John Paterson constituted the GPC Finance committee for 2019.

The month of January brought additional news that Pastor Terry would be retiring at the end of January. Pastor Terry was a valuable member of this committee and shall be missed. The committee thanked him for his service to GPC and to our committee and wished him the very best in his retirement. In March our "interim" pastor, Judy Wellington, assumed her post at GPC and also joined our committee as moderator.

Along with the changes came a noticeable decrease in giving. Through the end of March it was noted by the committee that our income would be unable to cover our expenses through the remainder of the year. The committee recommended that a presentation be made to the congregation explaining our current financial position and that their help was needed to help us get through this period of change. Their help was requested by asking them to accelerate or increase their giving through the following 3 – 4 month period in an attempt to help GPC cover expenses through the Summer and hopefully Fall months. The committee believed that with these changes, and with GPC cutting back on all non-essential expenses we would make it through the year. The response by the congregation was very generous and at the end of the year it can be noted that GPC was able to meet all of its financial obligations.

One action taken by the committee to cut costs was providing the Treasurer with training to take on additional financial actions previously undertaken by our accounting firm (TAO). This training resulted in GPC reducing their expenses by approximately \$2,000 for the year. Many thanks to the Treasurer, John Paterson, for taking on this additional responsibility. It should also be noted that all other committees cut back on their various programs that allowed us to meet our financial needs.

Reporting formats: Previous reporting formats used to portray GPC's financial condition were somewhat difficult to read and understand. 2019 saw the development of new forms which provided for more understandable financial reports.

The Financial Policies and Procedures manual (FPPM) continued to be a priority by the committee. The goal of the FPPM is to advise all personnel on the correct methods to record purchases, make payments, obtain appropriate approvals for purchases, maintain records of GPC expenses among many other items. FPPM was completed and approved in 2019.

The Facilities Upgrade Discernment (FUD) Program, initiated in 2017, continued throughout 2019. All work identified in the program has been completed with the exception of one repair project involving the repair of the patio area. This project was held aside to free up approximately \$20,000 as a contingency for the repair of expected HVAC equipment repairs that were anticipated. This contingency will be reviewed in 2020 to determine if it needs to be continued.

Capital Campaign / PILP status: The Capital Campaign was established to pay off the PILP loan as soon as possible, and upon completion of that goal, to deposit the excess funds into our cash reserves at the end of 2021. Funds received in 2019 provided us with the opportunity to not only make our monthly payments, but to refinance our loan and reduce it from a 15 year loan to now a 6 year loan. This was due to GPC making a payment on the loan principle of \$100,000 while also making our monthly payments. The loan of \$200,000 has now been reduced to approximately \$85,000. We shall continue to accelerate payments when possible to further reduce the time to pay off the loan.

As stated earlier The year ended with all of our expenses being met. We would again like to thank our congregation for their generosity to make this possible. We also moved the balance of the money contained in the memorial fund, approximately \$3,000, to the cash reserve fund. The funds in the memorial fund had been there over many years and their intended purpose had been complied with, however any excess funds were never acted upon. This action closes out the memorial fund.

Finally, Initial figures are alerting us that while our 2020 annual pledge levels are up, the amount pledged is down. Given this information, the Finance Committee shall continue to closely manage our funds so that the ministry of the church can continue to serve the needs of its members. We ask for your understanding of any forthcoming changes that may be necessary to accommodate these needs.

2019 Financial Summary

Income

Category	Amount
Operating Offering	\$ 229,958
Per Capita Offering	\$ 3,312
Facility Use	\$ 19,025
Christian Education	\$ 1,360
Deacons	\$ 432
Worship	\$ 534
Evangelism	\$ 305
Local Mission	\$ 1,381
Interest Income	\$ 40
Fund Raisers	\$ 7,165
Other Income	\$ 299
Total	\$ 263,810

Designated Funds

20/20	\$ 2,813
Cash Reserve	\$ 19,673
Music	\$ 2,221
Kitchen Fund	\$ 1,393
Pastors Discretionary	\$ 2,043

Expense

Category	Amount
Payroll	\$ 143,798
Administrative	\$ 14,521
Worship	\$ 1,668
Christian Ed	\$ 402
Deacons	\$ 462
Montlure	\$ 1,167
Evangelism	\$ 3,743
Stewardship	\$ 71
Local Mission	\$ 539
Fund Raisers	\$ 6,117
Buildings and Grounds	\$ 25,718
Utilities	\$ 17,579
Insurance	\$ 7,300
Per Capita	\$ 8,304
Presbytery	\$ 15,000
Total	\$ 246,387

Capital Campaign

Goal	\$ 300,000
Pledged	\$ 187,673
Received	\$ 127,824

Mission Committee

Matthew 25: [35] for I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, [36] I was naked and you clothed me, I was sick and you visited me, I was in prison and you came to me.

The Mission Committee supported GPC goals for mission activities due to the outpouring of love and support from the congregation. Your gifts of time, talent and treasure made this possible.

The Mission Committee continued to participate in the Heavenly Threads Clothing Ministry in 2019 and plans to continue in 2020. Heavenly Threads is based at Church of the Master Presbyterian, this ministry provides free and inexpensive clothing to individuals in need. GPC members signed up to wash and fold clothes that have been donated.

A chili lunch was served on President's Day to the Justa Center, a day resource center for homeless senior citizens in the Phoenix area that helps those over 55 to find appropriate housing, employment and other services in the Phoenix area. This chili lunch has become a tradition they look forward to.

GPC packed meals at Feed My Starving Children, a Christian non-profit that provides nutritionally complete meals specifically formulated for malnourished children. Families are able to participate in this ministry making it that much more fulfilling and meaningful.

GPC served 5th Sunday dinners at UMOM's Halle Center. The Center provides women a semi-private room and bathroom, nutritious meals three times a day, and the opportunity to work with case managers to gain skills, find jobs, solve problems and identify a path to permanent housing.

We continued our ongoing partnership with Guadalupe Presbyterian Church to support the community in Guadalupe. Through your generosity, they receive our monthly food and sundry donations, food boxes for Easter, Thanksgiving and Christmas, and Christmas Angel gifts. In 2019, we again provided Christmas Angel gifts for children at the annual event at Guadalupe Presbyterian.

We supported East Valley Men's Center by preparing and serving dinners and packing and delivering sack lunches on several occasions, each time providing enough lunches for 90 to 100 men to have food for two days. EVMC is a 94-bed shelter providing life skills training, work assistance, counseling, socialization, food, basic needs and shelter.

Abounding Service, a faith-based non-profit refugee ministry providing Life Skills training to legally admitted refugees, received support from GPC in 2019. Literacy training is provided through an individualized, computer-based curriculum and one-on-one volunteers.

At the end of 2019 the committee assessed our current ministry obligations and commitments as well as the level of participation. It was agreed that it was the right time to cut back in a couple areas to reflect on our overall mission work. Areas that will be discontinued in 2020 include the preparation and service of dinners to East Valley Men's Center, and the Easter Food Boxes. The number of service dates for Feed My Starving Children will be reduced to two in 2020. It should be noted that EVMC lunches will continue.

The 2019 Mission Committee members were Ann Bernal, Dan Bernal, Mike Gallagher, Rob Nagy, Pastor Judy Wellington, John Paterson, Dennis Wilkie, and Mary Ann Wilkie.

Personnel

The Personnel Committee along with Clerk of Session Rocky Mackey finalized the selection and hiring of Pastor Judy Wellington to serve as Interim Pastor and assisted with her transition. When Maggie announced her resignation as the Administrative Assistant, we completed the hiring process that brought Liz Nelson to our church family. In addition, we completed the selection process for hiring Ray Zubler as the new choir director and assisted the Christian Education committee with hiring and staffing the church nursery.

The committee annually reviews and communicates the Personnel Guidelines that provide resources and guidelines for church employees, define hiring processes, document policies and provide structure for church personnel activities. Other activities included serving as a resource to church employees, conducting annual discussions with employees, making recommendations to Session for personnel budget and ensuring proper governance over payroll, time reporting and employee contracts. The members of the committee in 2019 were Ann Bernal, John Paterson and Cheryl Williams.

Presbyterian Women

Presbyterian Women met monthly on the third Saturday mornings at 9 a.m. in Fellowship Hall for coffee/tea and snacks, fellowship, Bible study and prayer followed by a business meeting. This year's Bible study, called "Love Carved in Stone" on the 10 Commandments, began in September. This study offers a much wider view of the meaning of the Commandments than what is blatantly obvious!

In July instead of our regular meeting, we met to sew Little Dresses for Africa, completing 15. The new project was decorating pillowcases, but we decided money would be more useful.

Special Offerings: Thank Offering - \$502.05, Birthday Offering - \$233.75, and Least Coin - \$36.16.

Dispersal of funds: World-wide Synod and Presbytery support, \$300; Tete Province Ministry, \$300; Justa Center, \$300; Presbyterian Disaster Assistance, \$300; Christ for the Island World of Indonesia, \$150; Grand Canyon Presbytery's Native American Gathering, \$150—Tesi Bidaa Presbyterian Church, Chinle, AZ for their Easter weekend Singspiration. Presbyterian Women of Puerto Rico for Disaster Recovery, \$500; Montlure Traveling Day Camp, \$100; and Deacon's Fund, \$100.

Member contributions for the year amounted to \$1,575.95

Our 2019 Study Booklets and Horizon Magazines were donated to our PW sisters in Chinle.

Quilts of Valor received \$303.75 to support their work. Eleven quilters led by Sue Jax completed twenty quilts, and personally presented nine of them to Arizona Veterans.

Our year ended with the annual Christmas Cookie Sale, netted \$1,337.34 to support our mission work in 2020. We want to thank everyone again for their generosity in both baking and buying cookies every year to support God's work! We couldn't do all of this without your continued support!

Stewardship Committee

During 2019 the Stewardship Committee realized that it needed to emphasize for the congregation what is meant by the term "stewardship" and what it means to be a "good steward". This was done through Minutes for Mission and several articles in *The Crossroads*. As in 2018, essays from the book, *Reflections on Stewardship* by Eloise Annis, were selectively reprinted in newsletter through the first part of the year. Two Minutes for Mission were presented in August about the nature of stewardship. The first of these was given by Dorothy Smith when she used an umbrella to explain that committee and other volunteer work all fall under the umbrella of Stewardship. Another Minute for Mission on the following Sunday used the theme "You are a good steward if you...". Several examples of activities were given using props which represented those activities.

The Committee realized that the per capita pledge was not well understood by the congregation. To clarify this issue, three articles were written by Rocky Mackey for *The Crossroads* and a Minute for Mission was also presented. It was explained that GPC must pay this for each member of the church each year. It goes to support the Presbytery, the Synod, and General Assembly. It is a separate pledge item.

The months of October and November were especially busy times for the Stewardship Committee. A letter, a pledge card, and a refrigerator magnet were sent to each giving unit during the week of November 11. Two Minutes for Mission about the Annual Pledge Campaign were given. The pledges were received and dedicated at both worship services on November 24 and were continued to be received thereafter.

The results of the Campaign were encouraging, especially in light of a considerable reduction in the previous year. As of January 2020, pledge cards had been received from 59 pledging units for a total of \$151,761.84. This is an increase in 8 pledging units and an increase in the total pledged amount by \$12,051, or 8.6%. The Committee is very thankful for the support of the faithful members and friends of GPC. Thank you cards were sent for each pledge received.

The GPC congregation responded generously to the special offerings which were received during the year, including One Great Hour of Sharing at Easter (\$1740), Pentecost (\$1,023), Peace and Global Witness (\$617) and the Joy Offering of (\$3,813).

Of the Pentecost offering, GPC is allowed to keep 40% for local mission to children at risk. This was used to help support Montlure Camps. The 25% local portion of the Peace and Global Witness offering was donated to Abounding Service. In addition, a gift of \$187.50 was made to the 102 Shared Mission Support program of the Presbyterian Mission Agency. One or two Minutes for Missions were given for each of the special offerings.

GPC was awarded a Certificate of Recognition for its outstanding participation in tall four annual Special Offerings for 21 years. This will be framed and hung in an appropriate place in the church.

The Stewardship Committee section in the Session Bylaws was updated as was the Committee's entry in the GPC Policy Handbook.

Members of the Stewardship Committee in 2019: Karen Gallagher, Carl Hansen, Rocky Mackey, David Martinez, David Paul, Dorothy Smith, Moderator Judy Walmsley, Co-moderator Rocky Mackey, Pastor Judy Wellington (ex officio).

Worship Committee

Worship responsibilities: In concert with the pastor, the committee plans and implements worship experiences that glorify God, plants the seed of faith, and cultivates disciples, provides for the administration of the Sacraments, flowers and seasonal decorations, participation of members as ushers, liturgists, communion preparation and servers, oversight of the music subcommittee, maintenance of worship elements, arranging pulpit supply as needed, exploring new and existing worship experiences, reviewing and specifying the order of worship, and has oversight of the audio visual technology during worship.

Accomplishments:

- Focused on elements of worship and enhanced worship services using a variety of formats and participation of congregation.
- Implemented plan for going to one service beginning February 2, 2020.
- Maintained a solid music department by creating a team of directors to guide the program. Directors: Chancel Choir, Bell Ringers, Pianist/organist-Kids choir.
- Provided Healing services throughout the year for congregation and community.
- Reviewed and revised the Session By-laws and created committee guidelines to clarify responsibilities for leaders and members of the committee.
- Supported young adult/youth led Son-Rise service.
- Hung finished tapestry project by Barbara Zubler in sanctuary.

New Ventures/Work in Progress

- Continuing training for liturgists, acolytes, communion preparers and servers. This will continue into 2020.
- Creating a calendar to designate banners to be used on Sundays.
- Research and implement ways to provide support for those needing worship experiences such as: home communion, rides to services, holiday support services (Blue Christmas type).
- Researching and developing ways to improve the technology needed for worship such as strategies on streaming of sermons, sound, and lights. Implementation will continue in 2020.
- Continuing to seek ways to increase help with communion, liturgist, and ushers.

Members: Gaill Blackburn, Jennifer Nagy, Rob Nagy, Janet Paterson, Shelley Randall, Diane Schans, Ray Zubler, Cheryl Williams and Interim Pastor Judy Wellington

Cheryl L Williams, Chair

2019 Church Statistical Report

Church	Gilbert	PIN	10863
Presbytery	Grand Canyon		
Address	235 E Guadalupe Rd, Gilbert, AZ 85234-4536		
Phone	480-892-6753	Fax	480-539-4594
Email	<u>azgpcoffice@gmail.com</u>		
Web Site	<u>www.azgpc.org</u>		



Membership

Prior Active Members	216	Adjusted membership	216
Gains		Losses	
Certificate	2	Certificate	
Youth Professions	1	Deaths	3
Professions & Reaffirmations	4	Deleted for any Other Reason	24
Total Gains	7	Total Losses	27
Total Ending Active Members	196		

Baptisms

Presented by Others	1	Average Weekly Worship Attendance	104
At Confirmation		Female Members	111
All Other		Friends of the Congregation	5
		Ruling Elders on Session	12

		Do you have Deacons?	Yes
Age Distribution of Active Members		People with Disabilities	
25 & Under	12	Hearing impairment	9
26 - 40	28	Sight impairment	
41 - 55	33	Mobility impairment	10
56 - 70	50	Other impairment	6
Over 70	73		
Total Age Distribution	196		
Christian Education			
Birth - 3	2	Grade 7	2
Age 4	1	Grade 8	1
Kindergarten		Grade 9	1
Grade 1	1	Grade 10	
Grade 2		Grade 11	
Grade 3	1	Grade 12	
Grade 4		Young Adults	1
Grade 5		Over 25	35
Grade 6		Teachers/Officers	13
		Total Christian Education	58
Racial Ethnic			
Asian/Pacific Islander/South Asian	3	Native American/Alaska Native/Indigenous	1
Black/African American/African		White	186
Middle Eastern/North African		Multiracial	
Hispanic/Latino-a	6		
		Total Racial Ethnic	196
Financial Data			
Annual Income	263,681	Mission Expenses	6,383
Annual Expenses	246,387	Personnel Expenses	62,127
		Facilities Expenses	25,718