

Annual Report

Gilbert Presbyterian Church

*Prepared for the
Annual Meeting of the Congregation
February 27, 2022*

Gilbert Presbyterian Church Buildings & Grounds Committee **Annual Report for 2021**

The B&G Committee's Job Description -

B&G is responsible for the operation & maintenance of the church buildings and property, including:

- Maintaining all equipment and facilities.
- Arranging for work sessions for cleaning, general maintenance, and campus upkeep, etc.
- Reviewing and recommending appropriate insurance coverage for the church.
- Organizing and maintaining kitchen facilities and equipment.
- Maintaining the esthetics of the buildings and campus.
- Providing property management services.

Even though we were in the midst of a pandemic, much work was accomplished in 2021:

Livestream & internet -

- A locking AV cabinet for the receiver, projector, and laptop was built in the Palmer Center storage room off of Falkenstine Hall room 4.
- 2 small shelves along the back window wall in the Sanctuary were built to house 2 webcams, and an additional webcam/cabling was purchased so that we always have a backup if one goes out.
- Internet and phone lines were hardwired into the pastor's office, and new phones were purchased.
- The Cox router was replaced due to intermittent connectivity issues.
- The A/V cabinet in the Narthex was ventilated to prevent overheating of equipment.

Security -

- An additional Ring camera was installed outside of the sliding glass door in the admin office.
- Ring cameras were installed at the Palmer Center exterior main doors and kitchen door.
- A wireless doorbell was installed at the Palmer Center main doors, and the wireless doorbell at the Sanctuary main doors was replaced.
- Due to an increase in homeless people showing up on the Ring cameras, signs were put up on the outside of entry doors designating where the nearest homeless shelters are located.
- All interior and exterior doors in both the Sanctuary building and the Palmer Center were rekeyed.
- An emergency contact number was created and installed on the outside of all exterior doors. This "Google Voice" number forwards to the Sexton and several B&G members.
- A locking mailbox was purchased and installed.
- Interior door pulls were put on all Sanctuary exit doors due to doors not always latching properly.

Contracts & documents -

- New bids were received (and approved by Session) for: janitorial services; landscaping services; pest control; and fire system testing.
- A "Facility Use Agreement" was developed and approved by Session.
- New rental fees were determined for 2021 rentals.

Interior repairs -

- The 3 remaining Palmer Center old window coverings (chapel, room 7, and sr high room) were replaced to match those in the rest of the building.
- Leaky drinking fountains were repaired, as well as fixtures in all 4 bathrooms as needed (urinals, toilets, sinks), and both kitchens (garbage disposal, sinks, supply valves).
- Interior/exterior lighting was repaired / bulbs replaced as necessary.
- A new programmable thermostat was installed for the admin office and conference room.
- Flooring in the sanctuary women's bathroom and hallway was professionally repaired under warranty.
- Falkenstine Hall exit door locks were reinforced as they been left open unexpectedly.
- Vents were installed above the doors in rooms 11 & 12 by the library to help aid in proper airflow in the Palmer Center.

Exterior repairs -

- HVAC storeroom door was repaired to close and lock properly, and the light fixture above was repaired.
- Patio pavers and sidewalk sections that were a tripping hazard were reset, and holes in the aggregate portions of the patio/sidewalk were filled.
- Roof leaks and cracks in both buildings were addressed, as well as repairs to the large shed. Both sheds were painted to match the other buildings.
- The entire parking lot was resurfaced, resealed, and the striping was reconfigured to remove some of the extra handicap parking.
- All air conditioning units were serviced/repaired (some requiring additional freon), and the AC unit was replaced for the admin office.
- The swing portion of the playground equipment broke, and the broken portion was removed.
- Brainstorming was done for additional solar-powered lighting on posts in the northwest parking lot.
- Periodic work was performed on the sanctuary double doors and the exit door by the pastor's office which would quite frequently stick and not latch properly.

Landscaping & irrigation -

- Trees were trimmed as needed and dead trees were completely removed.
- Outside hose bibs were repaired/replaced on the Sanctuary building.
- A vacant lot improvement committee was formed to brainstorm ideas for the overflow parking area.
- Drainage ditches were cleared of pine needles/debris, as well as the drain holes in the walls by the street to ensure proper drainage of the parking lot.
- Weeds were sprayed and later pulled in the east overflow parking lot.
- The lawn was overseeded in the Fall.
- All irrigation has now been replaced by the same company, and a new map of the zones was drafted.

Other miscellaneous -

- Some B&G members helped with both setup and tear down of tables, chairs, and lighting for the monthly food truck events.

Donations of time, materials & money -

The B&G committee would like to thank everyone involved for their more than generous donations of time, materials, and money. Without this help, many of the items accomplished in 2021 would not have happened!

Meeting day/time -

B&G meets on the second Tuesday of each month at 7pm virtually via Zoom.

Those serving on the 2021 B&G Committee were -

Lyn Goodbar (chair), Gaill Blackburn (co-chair), and in alphabetical order by first name - Bret Blackburn, Dave Peterson, Dennis Wilkie, John Stover, Mike Gallagher, and Roy Martin.

Submitted by: Gaill Blackburn, B&G Co-Chair

Christian Education Report for the Year 2021

We on the Christian Education Committee have several positive events to report on.

Children's Sunday School class as well the Video Sunday School for Adults has resumed in person. A big Thank You to Linda Gibbons and Ginny Goodbar for their help in leading the children's class and to Cheri and Dave Peterson for helping revive the video class. The Zoom Adult Sunday School Class which came into existence during the time of Covid, continues to be an online to this day. It provides a much needed option to those not attending worship in person. Thank You to Frank Walmsley and others who continue to make this available.

Montlure Day Camp was held at Mesa First Presbyterian in June of 2021. It was attended by five campers who either attend GPC or have GPC Connections.

Exciting news concerning Summer Camp 2022. It will be held at Camp Raymond, about 25 miles west of Flagstaff. More good news is they have the facilities to house even more campers than Montlure can.

The Forest Service is now requiring a new action before reopening Montlure. A new NEPA (National Environmental Protection Act) review will need to take place over the next two and a half years before Montlure can reopen. The study will be paid for and completed by the Forest Service.

With the return to in person worship, we will continue the tradition of presenting Bibles to our youth at a certain age. There will be a few of them who will presented their Youth Bible in the spring.

The Christian Education Committee is pleased to have David Burel join our team. In addition to David, the rest of the team consists of Judy Sullivan, Linda Gibbons, Barbara Belz, Ginger Martin, and Don Boyd. Anyone who would like to contribute their gifts to the team is welcome to join us.

May All Come to Know Jesus Christ and have Eternal Life. God Bless You All!

Respectfully submitted,
Don Boyd

Gilbert Presbyterian Church Board of Deacons Annual Report for 2021

The Ministry of the Board of Deacons:

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

Primary Duties:

The primary duty of the deacon is to nurture and care for the families and individuals in their assigned flocks. This consists of visitation, calling or sending cards their flock families. Contact with non-attendees. Visitation of shut-ins and hospitalized members. Flower delivery for shut-ins and hospitalized members.

The deacons minister to the physical, spiritual and emotional needs of the congregation. Preparing meals and providing transportation, as necessary, and coordinate post Celebrations of Life reception.

The deacons encourage communication and cooperation with all the church committees in the furtherance of Christ's work through shared responsibilities. They encourage the social interaction of the church family. They provide Sunday Coffee Hour after service. They encourage their flocks to grow in their faith, serve and participate in Church Social Activities, Business Meetings, Mission, Christian Education, and Evangelism Committees.

The Ordained Members of the Board of Deacons for the year 2021.

Cheri Peterson, Moderator, Carole Blake, Secretary, Barb Atchison, Treasurer, Faye Gilbert, Dan Bernal, Diane Schans, Jennie Burel, Laurel Coughlin, Hoyte Mitchell, Mary Ann Wilkie, Barbara Belz, Jean Nielsen. We had to resignation in December due to health issues, Faye Gilbert and Jean Nielsen.

Overview of All deacon meetings for the year of 2021 were held on Zoom the second Monday of the Month.

All meetings included flock up-dates but are not put in the minutes due to privacy concerns. The Deacons provided meals to 7 families throughout 2021. Also, many made visits to hospitals, homes, and care facilities. Provided support through phone calls, cards, and emails along with the activities presented in this report.

January 11, 2021, Meeting. Carole Blake gave the devotion. Gaill Blackburn was invited to the Zoom meeting to provide a tutorial session on how to lead Friday Night, and Sunday After Service Social Hour. A schedule was then created by the Deacons to host these on-line sessions. In January, the deacons were informed of the passing of Caralee Howlett. Because of Covid, the Celebration of Life Service was planned for March on behalf of the family's request. Cheri encouraged the deacons to keep in contact with their flocks during this difficult time of Covid.

February 8, 2021, Meeting. Mary Ann Wilkie gave the devotion. The deacons had a discussion on how the Zoom Social Hour was proceeding. Attendance was very low on Friday Nights and only the on-line Sunday school class participated in the Sunday Coffee Hour. We decided to move forward with hosting these events with the possibility of cancelling them in the future due to lack of participation. We discussed future events and coffee hour when church resumed in person. Deacons provided updates of flocks. We learned through Hoyte Mitchell

many attempts of reaching out to Ralph Trump that he had passed away. No services were provided.

March 8th, 2021, Meeting. Diane Schans gave the devotional. Deacons were informed that there would be in-person worship services for Maundy Thursday, Good Friday and Easter Sunday. We decided to have an outdoor coffee hour with an Easter Blessing Activity before and after Easter Sunday Service. We provided water, Star Bucks bottled Frappuccino's, packaged Cookies. Cheri purchased a grapevine cross, silk flowers, and a basket to be displayed to be used for members to write a blessing and place a flower on the cross before entering easter service. The outdoor cross was decorated, and the Burel Family took pictures of the members of the congregation to be used when a new pastor was installed. Brittny Blackburn provide and Easter Egg Hunt for the Children.

The Deacons discussed two clean up days scheduled for June. This will be completed before we have inside coffee hour.

April 12, 2021, Meeting. Jennie Burel gave the devotional.

The Deacons were informed by Pastor Judy, that her last day at GPC would be May 3rd. She had received a call for La Mesa PC in Albuquerque, NM. The Deacons are scheduled through May. A schedule through May for the Sunday On-line Coffee Hour and Friday Social Hour. We voted to not continue this function because of lack of participation from the congregation. A Sunday coffee hour schedule has created to cover the Sundays through the end of December.

Mary Ann informed us that the Pastor Nominating Committee prepared for each member a packet of information regarding the new Pastor candidate. Deacons were asked to notify their flocks of this arrival through the mail. Locks were changed at the Church, so check with Liz Nelson regarding keys.

The deacons helped with the Farewell reception for Pastor Judy.

May 10, 2021, Meeting. Laurel Coughlin gave the devotional.

For Mother's Day, Hoyte and Jeannie Mitchell made cards, "Celebrating Mothers Everywhere", and attached a live flower to the card to be distributed to all women of the congregation. The deacon teams met and put the card and flower together for distribution on Mother' Day.

Deacon teams assisted with the Welcome Reception for Pastor Phil Million.

June 14, 2021, Meeting. Barb Atchison gave the devotional.

Phil Million attended our meeting and stated what his plans were to introduce himself to the congregation. This included an introductory letter to me mailed to the congregation and then have "Coffee with the Pastor" meetings at the church and visit shut ins. The Deacons will host the "Coffee with the Pastor" reception in July.

June 19 and June 26th were the scheduled clean-up dates. Two teams cleaned out the storeroom next to the kitchen and cleaned, rearranged the cupboards, drawers, both refrigerators and bought a two-plate coffee warmer since the previous one broke. Also, had to replace the coffee pot which was also broken and not fixable.

Discussed Father's Day Celebration June 20th. Decided to give every male a men's devotional and a candy bar. Hoyte, Jennie and Cheri made the preparation for this day and other deacons distributed them on Sunday.

July 12, 2021, Meeting. Devotional was given by Carole Blake.

The deacons hosted the Celebration of Life reception upon the passing for Victor Carpenter. We also were asked to host the Celebration of Life reception for Michael Savage on August 7, 2021.

Deacons were asked to notify flocks about the repaving of the parking lot the week of July 11th.

Deacons hosted "Coffee with the Pastor Meet and Greet on July 22, 2021. We were also asked to help with Installation of Pastor Million, but a date had not been confirmed.

August 9, 2021, Meeting. Devotional given by Hoyte Mitchell.

We hosted the Michael Savage Celebration of Life reception on August 7, 2021.

August 16, cleaning and sorting the drawers in Frankenstein Hall was scheduled. The task was completed. Excess and unclaimed items were taken to the Goodwill store.

Shopping for receptions and coffee hour items was completed.

Deacons want a training session for the dish washer usage in the future. Remains to be scheduled.

September 13, 2021, Meeting. Devotional given by Mary Ann Wilkie.

Reported on how coffee hour was going, clean-up completed and how to move into the fall season.

Laurel reported that the Evangelism Committee was making arrangement for a food truck to be at GPC beginning in October. They requested the help of the deacons for this activity that will be monthly through May. That committee will evaluate if it continues through the summer and if it has been a good outreach to the surrounding community and the church.

Deacons reviewed flock lists and reported their interactions with the families they care for and forwarded that information to Session for further action. Because of illness on the deacon board. Some families were redistributed until January when the next class of deacons would be instated for the 2022.

October 11, 2021, Meeting. Devotional given by Dan Bernal. October has been a difficult month. The passing of Dave McDougal and previous passing of Margarite McDougal, Art Nelson and Dorothy Smith. Services are planned for November for Art and Dorothy. We are in the planning processes this month.

Barb Belz moved to Tucson. She will continue in her role as Deacon when her term comes to an end in December.

The Evangelism Committee is requesting help for set-up and clean-up from the Deacons for the first Food Truck Event October 28, 2021, at 4:00 pm and for the months of November and December. Then resume in February 2022 after the Holidays.

November 9, 2021, Meeting. Devotional was given by Barb Belz.

Deacons were incorporating friends of the church into their assigned flocks if they have shown a strong commitment to GPC.

Deacons hosted the Celebration of Life Receptions for Art Nelson and Dorothy Smith in November.

December 13, 2021, Meeting. Cheri Peterson gave the devotional.

Cheri thanked all the deacons for their hard and caring work throughout the year. Said goodbye to Laurel, Carole, Barbara, Jean, and Faye and hello to the next class of deacons who begin their service in January. Betty Gleason, Betty Walford, Brett Blackburn, Cheryl Williams and Linda Gibbons.

Food trucks are scheduled December and Deacons were asked to assist in the set-up and clean-up of the event.

Met with Mary Ann Wilkie for easy transition for the 2022 Board of Deacons.

Submitted by:
Cheri M. Peterson
Moderator 2021

Gilbert Presbyterian Church Evangelism Committee Annual Report for 2021

The Evangelism Committee's Mission -

Create opportunities for church members and non-members to come together as a family, learning and growing in Christian love. We offer guest speakers, spiritual retreats, and family centered events in addition to supporting other church committees such as mission and education.

In-person events that were put on hold due to Covid-19 -

- Men's Breakfasts (which were previously on hold) resumed in April.
- New Members Classes (that the Evangelism team attends) remained on hold.
- "Coffee on the Corner" remained on hold.

New and continuing virtual and in-person events in 2021 -

- Trained and worked with Deacons for Sunday social time via Zoom after Church at 10:30am (resumed in-person in May).
- Continued Friday night social hour on Zoom (ended in February due to lack of attendance).
- Continued to reach out to visitors who have been attending to make sure they are on our email list, etc.
- Continued to provide up-to-date Welcome Packets to visitors on Sundays.
- Posted signs of the nearest homeless shelters near all doors.
- Talked with all the ruling Elders asking for committee descriptions that can be added to the "Ministries" section of the website. (Still waiting on many to reply).
- Developed a Staff/Elders/Deacons wall in the Narthex.
- Beginning development of an updated member directory with photos and short bios.
- Created various social media accounts - Instagram, Twitter, LinkedIn.
- Designed new business cards with GPC photo on front.
- Offered a transportation ministry for those who need rides to church.
- Made a motion to Session (which was approved) to assign regularly attending non-members to a Deacon.
- Made all new nametags for the entire congregation.
- Facilitated cooperation with other committees, as well as the Deacons.
- In April held a Virtual Women's Retreat via Zoom.
- In May held a going away celebration for Pastor Judy.
- In October started monthly Food Truck events with various forms of entertainment for GPC members and the overall Gilbert community.
- Featured GPC and our Food Truck events in the Gilbert Sun News.

Meeting day/time -

The Evangelism team meets virtually on the second Thursday of each month at 10am via Zoom.

Those serving on the 2021 Evangelism Committee were -

Gaill Blackburn (chair), Ken Hassen (co-chair) and in alphabetical order by first name - Dennis Wilkie (resigned in 2021), Diane Howard, Jean Nielsen (resigned in 2021), Judy Sullivan, and Laurel Coughlin.

Submitted by: Gaill Blackburn, Evangelism Chair

Finance Committee

2021 Annual Report

2021 started off with GPC returning to “normal operations’. Members were starting to return to in-person services while others continued to attend via on-line services.

From an Income vs Expense point of view, for the year, we have been able to keep our expenses under control which allowed us to maintain a positive level of cash in our bank accounts. This despite a drop in our overall income. This was accomplished by actively watching our available funds and approving only those expense items that were believed to be necessary by the Finance Committee and by Session. The management of the services provided by the other committees – Education, Buildings and Grounds, Worship, Personnel, Evangelism, Deacon’s outreach, Administration, and Stewardship to keep expenses as low as possible contributed significantly to the overall decrease in our expenses.

The following is a summary of all account balances at GPC

	<u>Jan 1, 2021</u>	<u>Dec 31 2021</u>
Operating Account	\$ 488.23	\$ 5,775.74
Cash Reserve Fund	\$ 52, 986.17	\$ 78,424.63
Capital Campaign Fund	\$ 20,907.64	\$ 661.36
20/20 Fund	\$ 1,809.91	\$ 1,809.91
Music Fund	\$ 1,931.67	\$ 1,397.67
Pastor Discretionary Fund	\$ 2,643.60	\$ 3,243.16
PILP Loan (Balance Due)	(\$43,794.16)	\$ 0.00

As reflected in the table above, GPC ended the year out of debt and with an increase in the Cash Reserve Fund

Other actions also contributed to our financial well-being. The US Government repeated a program that would permit businesses and non-profit organizations to apply for a grant to offset the costs of salary, utilities, and other such expenses that were necessary to keep the organization afloat during the time that the Covid-19 virus was impacting our church. GPC applied for and received a grant of \$20,400 for use in these areas.

The Capital Campaign concluded in October and although our goal to acquire \$300,000 was not accomplished we did succeed in receiving sufficient funds to pay off our \$200,000 PILP loan and we also accomplished all the facility upgrade projects that we had established under the FUD program.

Administrative actions accomplished during the year included the approval of the revised Facility Use brochure that will be used to provide information on our website regarding the church and the rental requirements for those organizations wanting to use our facilities.

The committee would again like to recognize those members of the congregation that have stepped forward when a particular program or project was identified via the various GPC communication methods and have funded these projects. These are programs that the church believes are necessary but didn't have sufficient funds to accomplish them. These individuals were generous in their willingness to help and not looking for any recognition for their actions. We want to thank them for all that they do.

Finally, Initial figures are alerting us that our 2022 annual pledges are down as is the amount pledged. The Finance Committee, and Session have made some difficult decisions in preparing the 2022 budget. We believe that with our new budget we shall continue to be able to fund all 2022 budget items necessary to continue our operations here at GPC.

God bless you all,

The Finance Committee

Mission Committee 2021 Annual Report

Although the activities of the Mission Committee for the year 2021 were once again constrained by the COVID-19 pandemic, alternative ways of handling the difficulties were managed. The projects most affected were the Justa Center Presidents' Day lunch and the UMOM fifth-Sunday dinners. These organizations were not allowing volunteers on their campuses, so to compensate for this GPC provided them with monetary donations from members of the congregation. Participation in The Feed My Starving Children Program was paused in 2020 and this continued to be the case in 2021. It is hoped that this project can be resumed when the pandemic eases. The annual Dessert in the Desert event and fund raiser held by Abounding Service did not occur, but has tentatively been rescheduled for March 19, 2022.

Preparation of lunches for East Valley Men's Center were also affected by the pandemic. Funds were provided for the lunch in March, but for the lunches in June and September it was again possible for the GPC members to prepare the lunches in person. Participants were happy to be able to do this once again.

Traditionally, GPC has prepared food boxes for Guadalupe Presbyterian Church at Thanksgiving and Christmas. This year Guadalupe already had sufficient funds for Thanksgiving, but requested monetary support for Christmas in place of food boxes. The Christmas Angel Tree was set up with 50 angels' names with clothing sizes and a wish request. This year the angels were foster children from the Yaqui tribe. Ultimately, 64 children were gifted.

Water bottles for the students at Burk Elementary School were supplied to them again this year. They learned that GPC collects plastic bottle caps for the Treasures for Teachers program and have become excited about collecting their water bottle caps to aid in this.

Heavenly Threads was a program in which used clothing was donated to Church of the Master. They sent it to various groups, including GPC, for washing and folding. This program was discontinued after February because the Church of the Master needed the space for other uses.

Two new, one-time activities took place, one in May and the other in July. (1) The Native American Women Veterans sent out a request for items sorely needed by the Hopi and Navajo women veterans and their children at the Domestic Violence Shelter in Chinle, AZ. GPC responded enthusiastically. (2) In July, members of the church gathered to make 120 fabric flowers for the women living in the Halle Center at UMOM, one for each woman in residence and additional flowers for new incoming women. The rationale was to give each woman a personal gift. With many helping hands the work went quickly.

Planning is underway on a project to assist the new Afghan refugees by making hygiene packs for their orientation and placement by the Lutheran Social Services. The packs will contain travel-sized toiletries.

Active committee members in 2021 were Ann Bernal, Dan Bernal Mike Gallagher, John Paterson, Mary Ann Wilkie, Dennis Wilkie (Co-Chair), Rev. Judy Wellington (Jan.-Mar.), Judy Walmsley (Chair)

Personnel Committee

In our 2020 report we said that when the time was right, we would interview and hire a music director for GPC. As 2021 progressed back to 'more normal' operations here at church, the Personnel Committee recommended, and Session approved to proceed with the hiring process. Effective May 1, 2021, Matt Pitts was hired as our new Music Director. He has been a positive addition to the staff here at GPC. He has been leading the hymns during the church services and since late fall, directing the choral choir with anthems every other Sunday. He even led the Bell Choir for three numbers during the Christmas Eve Service.

While we at GPC are again searching for a new Pastor, the personnel committee took this time to modify and update the Position Description for the Gilbert Presbyterian Church Pastor position. It was presented to Session for their review and was approved as written.

The Personnel Committee was asked in late November to prepare a contract for the new position of Gap Interim Pastor that Session had approved. We did that and Pastor Mary Saylor agreed to the terms and began in that position effective December 1, 2021. As now written, her contract is in effect through the end of April 2022. We are all so thankful for Pastor Mary Saylor and her grace-guided leadership at this time of transition for GPC.

The committee annually reviews and communicates the Personnel Guidelines that provide resources and guidelines for church employees, define hiring processes, document policies and provide structure for church personnel activities. Other activities included serving as a resource to church employees, conducting annual reviews/discussions with employees, making recommendations to Session for personnel budget and ensuring proper governance over payroll, time reporting and employee contracts. The members of the committee in 2021 were John Paterson, John Stover, Ann Bernal, Cheryl Williams, and Jennifer Nagy.

Presbyterian Women - 2021

2021 proved to be a challenging year for the ladies of Presbyterian Women at Gilbert Presbyterian Church. All our monthly meetings were conducted on line with Zoom. Though we were grateful for the technology, we were not happy that many did not have the ability to join us that way and we are anxious to get back together in person. For that reason, PW voted to spend nearly \$300 for audio/visual equipment for the church. That equipment will facilitate meeting in person at the church and also have a Zoom ability of those who want to remain at home.

The lessons of our annual study, *"Into the Light—Finding Hope through Prayers of Lament"* were led by individual members each month.

We were sad to lose two of our PW members in 2021. We donated memorial gifts to GPC in memory of Joyce Bengtson and Margaret McDougall.

Because we were not able to have the Christmas Cookie Sale in December, 2020, our funds for mission donations were limited. We sent \$300 to The Outreach Foundation (Sebber Banda's training of midwives), and \$150 to Christ for the Island World of Indonesia. We also continued to financially support GPC's Quilts of Valor group with a \$200 donation.

On October 2, 2021, four PW members attended the Fall Gathering at Mission del Sol Church. The speaker, Rev. Mark Adams, from Frontera de Cristo, spoke on the theme of "Bridges for Understanding" and a meaningful worship service was led by Mission del Sol's new Pastor, Kelsy Grammer.

With our small but dedicated membership, we were able to pay our pledge to the Presbytery of Grand Canyon of \$300 and send \$246.50 in for the PW Birthday Offering. With the help of the entire church we sent \$875 for the PW Thank Offering in November.

We decided to not host the Christmas Cookie Sale in 2021.

Officers this year were Arlyn Hearn, Treasurer, Mary Ann Wilkie, Secretary and Carole Blake, Moderator.

All GPC ladies are welcome to join us on the third Saturday morning of each month.

Annual Report 2021 Stewardship Committee

The year 2021 started as another Zoom-pandemic year. Committee meetings were held by Zoom with the Interim Pastor Judy Wellington attending most meetings. Towards the end of the year, some meetings were held both in person and by Zoom. Information for the congregation was provided in the bulletin and by Minutes for Mission on Sundays, and in the monthly Crossroads newsletter. When that Newsletter ceased to be published, monthly communication shifted to the weekly "E-Blast".

Members of the Committee included Judy Walmsley, Karen Gallagher, Dorothy Smith, David Mossman, Dennis Wilkie and moderator David Paul. The 2022 Pledge Campaign used Dorothy Smith's suggested Bible verse of 1 Peter 4:10, "As each has received a gift, use it to serve one another, as good stewards of God's varied Grace" along with one of Dorothy's drawings for the refrigerator magnets and posters.. Sadly, Dorothy Smith had to resign from the committee in late 2021 and passed away in October. Dorothy's energy, commitment and creativity will be sorely missed by all of us on the committee.

For the 23rd consecutive year, Gilbert Presbyterian Church participated generously in the four Special Offerings of the Presbyterian Mission Agency, One Great Hour of Sharing (\$2234), Pentecost (\$2054), Peace and Global Witness (\$1010), and the Christmas Joy offering (\$1825). Most were significant increases from 2020.

In June and July, the Committee had the pleasure of the attendance of our new Minister, Pastor Phil Million. We set up some plans with him for sermons for the pledge drive, but he had to resign for medical reasons, so pledge drive sermons were provided by Rev. Mary Saylor in November.

As usual, the months of October and November were busy times for the Stewardship Committee. A letter, pledge card, and refrigerator magnet were sent to each giving unit during the last week of October along with a self-addressed return envelope. Three options for turning in pledges were provided: bring to church, regular mail, or drop off in church parking lot. The dedication of pledges was held on November 14.

In light of the unfortunate passing of many members during the year and massive inflation in fuel and grocery costs in the country, it was anticipated that the amount pledged for 2022 budget would be less than for 2021. As of January 2022, pledges had been received from 52 pledge units for a total of \$125,322. The Committee is very thankful for the support of those faithful members and friends of GPC who pledged again this year. Thanks were sent by email and e-Blast to all pledging while printed thank you cards were sent to those members who regularly receive their pledge statements by mail.

During the year, the committee accepted the new responsibility of contacting the families of deceased members to learn their wishes regarding any gifts received by the Church in the name of the deceased. A subcommittee including Dennis Wilkie and Dave Mossman is generating a draft procedure for this, working with the Deacons and John Stover of the Finance committee.

Respectfully, David Paul 1/31/2022

Worship Committee

Annual Report Year 2021

The Worship committee faced many challenges and changes during 2021. In addition to continued changes due to COVID 19 we also had to handle unexpected pastoral changes. As individuals and as a committee, the Worship committee gave of their time and talents in order to continue worship on Sunday mornings in accordance with expectations and further the ministry of GPC.

In regard to Covid, Worship attempted to provide guidance to Session and followed procedures as per Session's decisions. Masks and hand sanitizer continued to be provided and prepackaged communion elements were provided on communion Sundays.

Several members of the congregation stepped up to lead worship throughout the year as needed. Members included Mike Gallagher, Rob Nagy, Frank Walmsley and David Burel. Cheryl Williams also stepped in to lead the children's sermon. We were happy to have Mary Saylor fill in on several occasions. Since October, Mary has filled in to lead Sunday worship and has brought consistency and stability to our Sunday morning services.

At the beginning of 2021, music ministry continued to be led by Susan Martinez and other GPC members assisted with hymn leadership. Matt Pitts was hired as our new music director May 1st. The chancel choir was restarted under Matt's leadership and although limited, handbells have started to return as well.

Rob Nagy continued to lead healing services on Sunday evenings at various times throughout the year. These services have provided a time for meditation, fellowship and an opportunity to receive prayer for those in need. All services were also live streamed to minister to members that may not be able to attend in person.

Gaill Blackburn, David Burel, Roy Martin and several others have worked hard to ensure regular live streaming and continue work to improve and maintain the quality of the live stream. Many others volunteered to ensure adequate staffing for ushers, liturgists and communion preparation.

The challenges of 2021 have brought us closer together and have stretched us to use our gifts in new and exciting ways. As we enter a new year, it is my hope that GPC will continue to grow in unity and love as we seek to worship and serve the Lord.

Respectfully Submitted,
Rob Nagy - Worship Chair

2021 Church Statistical Report

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Membership			
Prior Active Members	174	Adjusted membership	174
Gains		Losses	
Certificate	1	Certificate	1
Youth Professions		Deaths	8
Professions & Reaffirmations	3	Deleted for any Other Reason	2
Total Gains	4	Total Losses	11
Total Ending Active Members	167		

Baptisms		Average Weekly Worship Attendance	
Presented by Others		Female Members	90
At Confirmation		Friends of the Congregation	35
All Other		Ruling Elders on Session	12
		Do you have Deacons?	Yes

Age Distribution of Active Members		People with Disabilities	
25 & Under	10	Hearing impairment	9
26 - 40	20	Sight impairment	1
41 - 55	28	Mobility impairment	10
56 - 70	48	Other impairment	6
Over 70	61		
Total Age Distribution	167		

Christian Education			
Birth - 3	1	Grade 7	
Age 4		Grade 8	
Kindergarten	2	Grade 9	
Grade 1		Grade 10	
Grade 2	1	Grade 11	
Grade 3	1	Grade 12	
Grade 4		Young Adults	
Grade 5		Over 25	20
Grade 6		Teachers/Officers	6
		Total Christian Education	31

Racial Ethnic			
Asian/Pacific Islander/South Asian	3	Native American/Alaska Native/Indigenous	1
Black/African American/African	2	White	154
Middle Eastern/North African	1	Multiracial	0
Hispanic/Latino-a	6		
		Total Racial Ethnic	167

Financial Data			
Annual Income	221,696	Mission Expenses	19,481
Annual Expenses	211,331	Personnel Expenses	116,303
		Facilities Expenses	34,994

BYLAWS
for
The Gilbert Presbyterian Church
of
Gilbert, Arizona

Adopted: March 31, 1985
Revised February 16, 1992
Revised February 20, 1994
Revised February 22, 1998
Revised August 26, 2001
Revised February 26, 2012
Revised December 2, 2018
Revised February 28, 2021
Revised February 27, 2022

ARTICLE I
GOVERNMENT

The Gilbert Presbyterian Church, being a particular Congregation of the Presbyterian Church (U.S.A.), recognizes that the Constitution of said Church, is in all its provisions, obligatory upon it and its members; the Bylaws of the Church as a Congregation shall always be subordinate to the said Constitution and the laws of the State of Arizona.

Therefore, the members of this congregation put themselves under the leadership of a Session, (elected by the members), as well as higher councils (presbytery, synod, and General Assembly) of the church. The Session is to lead the congregation in fulfilling its responsibilities for the service of all people, for the up building of the whole church, and for the glory of God.

ARTICLE II

MEETINGS OF THE CONGREGATION AND CORPORATION

A. There shall be an Annual Meeting of the congregation and Corporation in the appropriate place on a Sunday in February for the transaction of any business properly coming before such meeting. The congregation shall meet to receive reports pertaining to the ministry of the Church. The Corporation shall meet to carry out business pertaining to the finances and property of the Church, and to elect the following officers of the Corporation:

1. Chair—usually the chair of the Finance Committee.
2. Vice Chair—usually the vice chair of the Finance Committee.
3. Secretary—usually the Clerk of Session.
4. Treasurer as elected by the Session.

B. Acting as officers of the Corporation, the Session shall be responsible for the duties delegated by the laws of the State of Arizona, the Constitution of the Presbyterian Church (U.S.A.), by the Session of this Church, and by formal action of this Corporation, reporting annually on the following:

1. The receipts and payments for the previous fiscal year.
2. Provide an estimate of expense and income for the year ahead and report them to the Corporation at the Annual Meeting.
3. An exhibit of the real property, trust funds, and other resources of the Congregation.
4. New business undertaken for the welfare of the Corporation.

C. Special meetings may be called by the Session or by the Presbytery. Such calls shall state clearly the purpose of the special meeting, and no other matter, save that specified in the call, may be considered. A special meeting shall be called for a Sunday in October for the purpose of electing Deacons and Ruling Elders for terms beginning the following year; for presentation of the budget; and for other business which the Session may deem necessary. Only business announced in the call may be conducted. No new business can be considered.

D. Public notice of the time, place, and purpose of all meetings of the Congregation shall be given from the pulpit at least one Sunday prior to the meeting, plus a church-wide electronic notification at least ten (10) days prior to the meeting.

E. The Pastor shall preside. If the church Pulpit is vacant, or if the Pastor and the Ruling Elders agree that the subject to be discussed requires it, or if the Pastor is ill or is otherwise unable to be present, a minister of the Presbytery of Grand Canyon shall be invited by the Session to preside. This invitation shall be cleared through the Committee on Ministry of the Presbytery of Grand Canyon.

F. The Clerk of Session shall be Secretary of the Meetings of the Congregation and Corporation. If unable to attend, the congregation shall elect a Secretary for that meeting. G-1.0505

G. The members of the Church shall be active members in good standing as defined by the usages and rules of the Presbyterian Church (U.S.A.), regardless of age.

H. As required by the laws of the State of Arizona, only members of full age of maturity (21) shall be eligible to vote on questions dealing with property and matters that are strictly the business of the Corporation. Otherwise, all active members of the Church are eligible to vote at all stated and special meetings of the Church. Voting by proxy is not allowed.

I. Meetings shall be conducted in accordance with the most recent edition of *Robert's Rules of Order Newly Revised* except when it is in contradiction to this Constitution. G-3.0105

J. All meetings shall be opened and closed with prayer.

K. A quorum shall consist of the Moderator, Secretary/Clerk of Session, and fifteen percent (15%) of the eligible voters.

ARTICLE III

OFFICERS (ELECTION AND TERM)

A. Ruling Elders

There shall be a Session made up of a minimum of twelve (12) Ruling Elders who shall also serve as Trustees. Their terms shall be divided into three (3) equal classes; one class to be elected each year for a three-year term. No Ruling Elder shall serve on the Session for more than two consecutive three-year terms (six years) and shall be ineligible to be elected to a new term until ~~two (2) years have~~ **one (1) year** has elapsed.

1. The session shall annually elect a Clerk of Session, usually from its own membership. However, the Form of Government (Section G of the *Book of Order*) provides that the Session may elect a Clerk from among the qualified members of the Congregation. In such case, they shall have voice but no vote in the proceedings.

2. The Pastor or Moderator shall be of the Session as provided by the Constitution of the Presbyterian Church (U.S.A.).

3. When required, the Session shall assemble as a Board of Trustees; the presiding officer shall be the Chairperson elected by the congregation at its Annual Meeting.

B. Deacons

There shall be a Board of Deacons with a minimum of twelve (12) Deacons divided into three (3) equal classes, one class of whom shall be elected each year for a three-year term. No Deacon shall serve on the Board of Deacons for more than two consecutive three-year terms, and shall be ineligible to be elected to a new term until ~~two (2) years have~~ **one (1) year** has elapsed.

C. Vacancies

Vacancies on the Session and the Board of Deacons shall be filled by election at a Special Meeting of the Congregation not more than ninety (90) days after the vacancy occurs. Nominees for vacancies shall be provided by the current Nominations Committee (see Article VI).

D. Election (Ordination and Installation)

A Congregational Meeting for the purpose of election of Ruling Elders and Deacons and presentation of the proposed budget for the coming year shall be held in October each year. Officers shall be ordained and/or installed within twelve (12) weeks following the date of election.

ARTICLE IV

NOMINATING COMMITTEE

A. A representative Nominating Committee shall be constituted annually as follows: two (2) members designated by and from the Session, one of whom shall serve as Chairperson, **and one as Vice Chairperson**; one (1) member designated by and from the Board of Deacons; ~~four (4)~~ **two (2)** members and ~~two (2)~~ **one (1)** alternates shall be elected at-large from the Congregation at the Annual Meeting, none of whom shall be active members of the Session or Board of Deacons. If there are more than ~~six (6)~~ **two (2)** nominees, provision will be made for election by ballot. The Pastor shall serve as an ex-officio member, without vote. Alternates should be designated Number One and Number Two and shall be called on to serve only when one of the committee members cannot fulfill his or her duties or term of office. Care shall be taken so that no two (2) members of the Nominating Committee are members of the same household.

B. The Committee shall bring to the October Congregational Meeting nominations for Deacons and Ruling Elders, of one (1) eligible person for each office to be filled. The Nominees shall consist of both men and women, giving fair representation to the constituency. Additional nominations of qualified persons may be made from the floor by eligible voters, provided the person nominated has expressed a willingness to serve if elected. When additional nominations are made, ballots will be provided. Care shall be taken so that nominees to the Session will not serve with members of their household. Care shall also be taken so that nominees to the Board of Deacons will not serve with members of their household.

C. No person shall serve on the Nominating Committee for more than ~~one (1)~~ **three (3)** years consecutively.

D. The term of office of the Nominating Committee shall run from one Annual Meeting to the next Annual Meeting.

E. At the first called meeting of the Nominating Committee each year, the chairperson shall read or have read Sections G-2.01 through Section G-2.04 of Chapter II of the Form of Government as found in the *Book of Order*, for use as guidelines in seeking nominees for Ruling Elders and Deacons.

F. The two Ruling Elders designated by the Session and the representative from the Board of Deacons shall not be individuals who are eligible for re-election to their respective boards.

~~G. No member of the Nominating Committee or member of his/her immediate family shall be considered by the committee for nomination as a Ruling Elder or Deacon, unless the nomination is for a second (consecutive) term.~~

G. Members of the same household shall not serve concurrently on any one board; members of the same household may serve on separate boards at the same time.

ARTICLE V

AMENDMENTS

A. These Bylaws may be amended subject to the Charter of the Corporation, the laws of the State of Arizona, and the Constitution of the Presbyterian Church (U.S.A.), at any annual meeting or at any special meeting by a two-thirds (2/3) vote of the eligible voters present, provided a printed distribution of the same has been made to the active membership in connection with the call to the meeting.

B. These Bylaws or the Charter of the Corporation may not be amended contrary to, or so as not to include, the provisions to the Constitution of the Presbyterian Church (U.S.A.).

C. These Bylaws may be suspended by a three-quarters (3/4) majority vote of those members present at any regularly convened Meeting of the Congregation insofar as it does not conflict with the Constitution of the Presbyterian Church (U.S.A.), or the laws of the State of Arizona.